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Abstract. Local adaptation is the first step in the process of ecological speciation. It is, however, an unstable and dynamic situation. It can be strengthened by the occurrence of alleles more specialized to the different habitats or vanish if generalist alleles arise by mutations and increase in frequency.

From Local Adaptation to Speciation: Specialization and ...

In the book, "Adaptation, Specialization, and the Theory of the Firm: Foundations of the Resource-Based View" (2016), Wernerfelt starts with his economic theory of the firm and derives the Resource-Based View, thus showing that the two perspectives are consistent.

Birger Wernerfelt - Wikipedia

Organizational adaptation theory posits that organizations, in whole or just in part, will transform their structures or procedures to cope with a changing environment, such as a shifting economic landscape, new legislation impacting their field or the introduction of a new parent organization.

Organizational Adaptation Theory | Bizfluent

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